

BOARD OF EDUCATION YUTAN PUBLIC SCHOOLS

BOARD MEETING

HIGH SCHOOL MEDIA CENTER

6:00PM

March 15, 2021

A. Call to Order

-Meeting was called to order by President Lloyd

B. Pledge of Allegiance

C. Roll Call

-Present- A. Wacker, D. Egr, D. Josoff,
S. Feller, M. Lloyd, E. Wilke

- Absent- None

D. Excused absences of Board Members

Moved by _____ seconded by _____ to excuse absent board members.

No Motion- As all members were present

E. Notices

Postings- The advanced notice of all School Board meetings, except emergency meetings shall be either published (Wahoo Paper) or by posting in public places (entrance of the Yutan High School, the Post Office, and the Yutan Bank). Per Policy 2008

Posted at Yutan High School, Yutan Post Office and Yutan Bank – March 8, 2021

Published in the Wahoo Paper -March 11, 2021

Agenda-The agenda shall be kept current and available for public inspection at the Superintendent's office during normal business hours and on the school district website, except for items of emergency nature. The order of the items on the agenda can be changed by the board at/during the meeting.

Open Meetings Act- The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public.

Instructions for those who wish to speak during citizen comment- The Board of Education recognizes the importance of citizen participation in school district matters. In order to assure citizens are heard and board meetings are conducted effectively and in an organized manner, a Visitor's Period will be scheduled at some meetings. Each speaker shall be allowed a maximum

of five minutes, and not more than twenty minutes will be allowed for a specific topic. Policy 2009 Procedure for Addressing the Board, is made available in the meeting room.

F. Citizen Comments

- a. **Johanna Petersen-** Spoke about her frustration with the removal of study hall in the fall. Johanna Petersen went on to thank Ms. Thompson for adding an access period back into the day for the 2021-2022 school year. She requested that it be 30 minutes long and be at the end of the day. Johanna went onto a second topic of teacher resignations. Johanna cited a number of resignations over the last two years. She spoke about conducting exit interviews and wanted to be sure this was not a cost saving measure.
- b. **Brian Daniell-** Spoke about his care for Yutan and Yutan Public Schools. He spoke about the need for teamwork, unity and positive growth mindsets for all board members, administrators and staff. He spoke about discussion that happens after the board meetings. He spoke about June of 2019 when he had handbook changes that he presented to the board and he got nothing but a unanimous vote to approve. He stated that when he got home from that meeting his superior sent him a message to watch his recommendations like a hawk and that the board didn't like his presentation. He stated that he told this story because it makes the job of administrator more difficult and the job of teachers more difficult. Mr. Daniell then requested unity and growth from the board.
- c. **Judy Daniell-** Spoke about her coming in in the fall and speaking about the chain of command and board member ethics. She asked what if the board member is the one with the issue and how that should be handled. Judy then spoke about how her family loves Yutan and how she wants to see only good things to come to Yutan. She spoke about her want to have Yutan be the best board in the state. She spoke about the reputation of Yutan's school board when they first came to Yutan but she says that she still believes in Yutan and all of its board members, administrators and teachers. She stated that she would like to see a growth mindset from the board members and that she would like to see board members attend NASB workshops or have them come to Yutan to help them move forward.
- d. **Rick Hancock-**Spoke about his dislike for the NSAA ticket policy for the state tournament and the handling fee that was charged to have this process online. Rick then spoke about the difficulty of hearing at the board meetings and requested that the board meetings be set up differently. Rick then requested that if we are going to win a championship we need to have a celebration before he dies.
- e. **Foundation Information-**Scholarship Meeting is being set up
- f. **Booster Information-**Baseball Concession Stand Help
- g. **Teacher Presentation-** None
- h. **Other**

G. Approval of the Agenda

Moved by S. Feller seconded by A. Wacker to approve the Agenda

Motion Passed 6-0

H. Administrative Reports

- a. **Elementary Principal**
 - i. Enrollment
 - ii. PTC Attendance
 - iii. Pre-K and Kindergarten Roundup
 - iv. State Testing
- b. **High School Principal**
 - i. School Improvement
 - ii. Staffing
 - iii. Enrollment
- c. **Activity Director**
 - i. Wrestling District Runner Up
 - ii. 6 Wrestlers Qualified for State
 - iii. Speech- OID District Champs
 - iv. Band- NSBA Academic Achievement
 - v. Boys Basketball- District Champs State Qualifier
 - vi. Capitol Conference Post Season Honors
- d. **Superintendent**
 - i. Staffing Updates
 - ii. 2020-2021 Calendar Adjustment
 - iii. 2021-2022 Calendar Consideration
 - iv. Bus Purchase Consideration
 - v. Elementary Carpet Consideration
 - vi. State Aid Information
 - vii. REAP Update
 - viii. Financial Notes

I. Consent Agenda:

- a. Minutes from February 15, 2021 meeting
- b. Treasurer's Report and Claims

Motioned by E. Wilke second by S. Feller to approve Consent Agenda

Motion Passed 6-0

J. Business Items

- a. **Discussion and potential approval of the addition of an Assistant Golf Coach for the spring of 2020-2021 school year.**

Discussion was held there is 18 boys out for golf. Mr. Teeter discussed that having 18 participants spread over a golf course is very difficult to manage. Mr. Teeter stated that when he goes to meets he still has several participants that will need to be a practice so having another coach would be beneficial to the program. The board discussed the comparison to XC about setting a certain amount of golf participants to warrant an addition coach. After the discussion it was determined that 12 participants would be the

number and 6% of base would be the pay if an additional coach would be allowed. This year clearly we were above 12 participants. Mr. Teeter was asked if he had an assistant in mind and he stated Mrs. Paula Elgert.

Motioned by **D. Josoff** seconded by **S. Feller** to approve the addition of an assistant golf coach for the spring of 2020-2021 school year.

Motion Passed 6-0

b. Accept the resignation of Mr. Justin Petersen

Discussion was held about Mr. Petersen and his professional advancement. Mr. Petersen thanked the administration and the school board for their support over the years. The board wanted to thank Mr. Petersen for his years of service to Yutan Public Schools.

Motioned by **D. Josoff** seconded by **S. Feller** to accept the resignation of Mr. Justin Petersen as Activities Director/Transportation Director effective at the end of the 2020-2021 school year.

Motion Passed 6-0

c. Accept the resignation of Mrs. Laurie St. Patrick

Discussion was held about Mrs. St. Patrick and her choice to leave education. The board wanted to thank Mrs. St. Patrick for his years of service to Yutan Public Schools.

Motioned by **S. Feller** seconded by **A. Wacker** to accept the resignation of Mrs. Laurie St. Patrick as an English teacher effective at the end of the 2020-2021 school year.

Motion Passed 6-0

d. Approval of altering the 2020-2021 Calendar

Discussion was held to give the teachers the “floating day” from starting the year a week early. From that early start to the school year the district still owed teachers one day. In order not to short the seniors’ instructional hours this day has to be after graduation. Suggested calendar move is the last day of school will be May 20th not May 21st .

Motioned by **A. Wacker** seconded by **M. Lloyd** to approve the altering of the 2020-2021 calendar to account for the one floating day remaining from starting a week early in August.

Motion Passed 6-0

e. **Approval of the 2021-2022 School Calendar**

Discussion was held about the scheduled days off that were requested by teachers. The biggest change for the 2021-2022 calendar is that Fridays will be full days and PD days will be scheduled throughout the school year. It was noted that this still agrees with the negotiated agreement of 185 contracted teacher days.

Motioned by S. Feller seconded by M. Lloyd to approve the 2021-2022 School Calendar as presented. The 2021-2022 includes full days on Fridays throughout the year.

Motion Passed 6-0

f. **Discussion and Potential Approval of Principal Contracts**

Discussion was held and it was decided to split the discussion and motions into separate items of the principal contracts.

Discussion was held on Mr. Hoegh's contract. Mr. Hoffer explained where the suggested raise puts him in his array and explained the array. D. Egr requested to disregard the array and pay for performance. He asked about goals- what was set? And -what was completed? E. Wilke asked how principals are reviewed, how often and by who? M. Lloyd then explained that the board has to trust the superintendent's opinions on principal evaluations. D. Egr again requested goals because not having goals makes the board have blind faith in the administration. A. Wacker stated that the board has to be clear about what they are asking for from the superintendent. Mr. Hoffer then explained that there is a hierarchy of how goals lay out. District goals drive building goals, building goals lead classroom goals, classroom goals should lead to positive academic student outcomes. Mr. Hoegh spoke about his confidence in goals and how he feels he can work with those goals. E. Wilke asked if the teachers ever get an opportunity to evaluate the principals. It was discussed that teacher surveys have been done in the past. It was discussed that the board has done these surveys in the past. Mr. Hoegh said he is not afraid of feedback from his teachers but his evaluation needs to come from Mr. Hoffer. E. Wilke asked if exit interviews have ever been conducted. It was explained that people are sometimes reluctant to do these until the end of their contract. It was asked why there is so much turnover this year and what we need to discover why. D. Josoff added that the last few teachers that have left due to professional advancement. D. Josoff stated that if the board has questions they need to ask the superintendent or go straight to the principals. Mr. Hoffer stated that it takes some trust from the board to approve the principal contracts. S. Feller added that the superintendent is the one who is qualified to do these evaluations so it is the superintendent that needs to do them.

Motioned by D. Josoff seconded by A. Wacker to approve contracts for Mr. Trevor Hoegh for the 2021-2022 school year.

Motion Passed 6-0

Discussion was held on Ms. Thompson's contract. Mr. Hoffer offered a flat raise or a percentage of grant money raised as the pay increase for Ms. Thompson. Mr. Hoffer explained that there is many opportunities for grants out in the world. D. Egr asked if Mr. Hoegh wanted the opportunity to write grants. E. Wilke asked how we would pay for these grants. The process was explained that the payment would be out of these grants. S. Feller asked what method Ms. Thompson prefers. Ms. Thompson stated that grant writing can be fickle and with grants you are at the mercy of how people read your grant writing abilities. Ms. Thompson stated that she would rather take the flat pay raise. D. Egr asked it was fair to give Ms. Thompson a raise after six months. It was explained that this raise puts her at the bottom third of her array. M. Lloyd asked how important grant writing will be. D. Egr stated then stated it was not fair for us to give one principal an option of grant writing and not the other. S. Feller stated that he would still like Ms. Thompson to continue to write grants. D. Egr stated that since she got her raise it would be easy not to want to raise any grants. Ms. Thompson stated that she would continue to write grants because it is good for kids.

Motioned by S. Feller seconded by M. Lloyd to approve contracts for Ms. Brandy Thompson for the 2021-2022 school year.

Motion Passed 4-1-1 D. Egr voting against D. Josoff abstaining

K. Discussion Items

- a. **Capital Improvements-** Discussion was held on items around the district that will need to be updated. How to handle growth was discussed. It was suggested that we hold a board retreat to discuss planning moving forward.
- b. **Bus Purchase-** Discussion was held on bus replacement as we have a bus that is starting to have some mechanical issues.

L. Closed Session

- a. For strategy session with respect to negotiations/collective bargaining;
- b. For strategy session with respect to property/real estate matters;
- c. For strategy session with respect to pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;
- d. For discussion regarding deployment of security personnel or devices;
- e. For investigative proceedings regarding allegations of criminal misconduct;
- f. For personnel and/or the evaluation of job performance of an employee or employees of the District to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;
- g. For discussions of the legal consequences of specific action and/or legal advice

- h. Such other matter as may clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law.

M. Adjourn – Meeting was adjourned at 8:01 PM

N. Next Board Meeting

The next regular meeting of the Board is scheduled for Monday, April 12, 2021 at 6:00pm in the high school media center.

*The sequence of the agenda is provided as a courtesy. The Board reserves the right to consider each item in any sequence.

*Occasionally at meetings the Board will recess to closed session. Reasons necessary for a closed session include: Protection of the public interest; or the Prevention of needless injury to a reputation.